What is a Fraternity or Sorority?

A fraternity or sorority is a brotherhood or sisterhood formed around common goals and aspirations. These men and women make a commitment to each other for life. The members that form a fraternity or sorority share their efforts, friendship, and knowledge. Together they learn, grow, and make the fraternity or sorority, commonly called a Greek organization, stronger. Their common experience builds ties that last a lifetime.

Fraternity and sorority chapters at UIC must register annually and remain compliant to institutional standards to ensure active status at the university. Chapters are additionally aligned together by shared core value systems and governed by elected student leadership among five councils -- with advisement from FSL staff. The councils provide direction, support, and measures of accountability to their member fraternity/sorority chapters and empower collaboration and visibility within the diverse UIC community.

Each fraternity and sorority is founded on a set of unique principles that draw members together to achieve as a collective organization. This allows every Greek organization an opportunity to welcome students who will be stronger together in common purpose that is special for that group. As a full community of more than 30 chapters at UIC, we uplift one another under a one common banner to support these overall shared values.

- **Academic Excellence**: requires a commitment to the continuous process of learning by promoting and supporting achievement in all scholastic experiences and developing individual purpose.
- **Diversity, Equity & Inclusion**: values a safe, welcoming, and healthy culture of mutual support, strengthens inclusive siblinghood, and honors the unique identities, backgrounds, and talents of all members of our global community.
- **Civic Engagement**: fosters a spirit of lifelong active citizenship that compels us to engage reciprocally with the world around us and to identify and address community needs.
- **Development**: shapes character and integrity by empowering students to intentionally commit to personal, organizational, and societal growth and action with others, while guiding transformational change.

Student Center East Room 340; or 312-996-7537; or uicgreek@uic.edu.

Website: http://fsl.uic.edu

@uicfsl
The Latino Greek Council (LGC) is a governing body for a group of fraternities and sororities for men and women, supporting Latinx (Latino/Latina) heritage, including some chapters that are co-educational.

- Alpha Psi Lambda National, Inc.
- Delta Psi Alpha Multicultural Co-Ed Fraternity, Inc.
- Delta Xi Phi Multicultural Sorority, Inc.
- Gamma Phi Omega International Sorority, Inc.
- Lambda Theta Alpha Latin Sorority, Inc.
- Lambda Theta Phi Latin Fraternity, Inc.
- Omega Delta Phi Fraternity, Inc.
- Sigma Lambda Gamma National Sorority, Inc.

The National Pan-Hellenic Council (NPHC) is a governing body for a group of nine historically Black Greek Letter fraternities and sororities for men and women (also known as the Divine Nine), supporting those which are active on UIC’s campus. *Notates Registered Org. on UIC Campus

- Alpha Kappa Alpha Sorority, Inc.
- Alpha Phi Alpha Fraternity, Inc.*
- Omega Psi Phi Fraternity, Inc.
- Delta Sigma Theta Sorority, Inc.
- Phi Beta Sigma Fraternity, Inc.
- Sigma Gamma Rho Sorority, Inc.
- Iota Phi Theta Fraternity, Inc.

The Interfraternity Council (IFC) is the governing body for a group of fraternities for men, including North-American Interfraternity Conference (NIC) fraternities and locally established UIC fraternities.

- Omega Delta Fraternity
- Phi Kappa Psi Fraternity
- Sigma Alpha Mu Fraternity
- Tau Kappa Epsilon Fraternity
- Theta Xi Fraternity

The Collegiate Panhellenic Council (CPC) is the governing body for a group of sororities for women, including National Panhellenic Conference (NPC) sororities and locally established UIC sororities.

- Alpha Sigma Tau Sorority
- Chi Sigma Omega Sorority
- Delta Phi Epsilon Sorority
- Phi Sigma Sigma Sorority

The Greeks of the Pan-Asian American Council (GPAAC) is a governing body for a group of fraternities and sororities for men and women that further Pan-Asian American interests.

- Alpha Kappa Delta Phi Sorority
- Alpha Phi Gamma Sorority
- Chi Sigma Tau Fraternity
- Delta Epsilon Psi Fraternity
- Delta Phi Omega Sorority
- Kappa Pi Beta Fraternity
- Theta Lambda Beta Fraternity
This checklist is to provide an outline on what is needed to be a fully functioning Fraternity & Sorority on campus.

- Organization MUST have (3) returning UIC enrolled students.
- Make sure you have elections before April 1st.
- UIC Non-Discrimination Statement in Local Bylaws/Local Standard Operating Procedures.
- Must be a registered Student Organization every year.
- Fraternity, sorority, and council officers must be enrolled undergraduate students at UIC and must be in good disciplinary standing with the university and their organization.
- The top three officers in the positions of President, Treasurer, and Third Officer must maintain a minimum cumulative GPA of at least 2.50.
- Sharing Imperative Date via the Office of FSL (Ex: Roster, Recruitment, New Member Forms, Etc.)
- Each fraternity/sorority must follow annually updated risk management policies.
- Each fraternity/sorority must submit a request via the FSL social/mixer with alcohol form for any event that includes alcohol.
- An organizational representative must notify FSL staff, in a timely manner, in the case of a critical incident.

Process is created and managed by the Center of Student Involvement (CSI). Registration Opens every year on April 1st.
FSL CHECKLIST 2023-2024
UIC Annual Student Organization Registration

This checklist is to provide an outline on what is needed to be a fully functioning Fraternity & Sorority on campus.

- Each fraternity/sorority **will follow all** university recruitment/intake policies and procedures and, as applicable, will follow the new member program as written by their parent inter/national organization.

- Each fraternity/sorority **must** have all of its Top-3 Executive Leaders (President, Treasurer, Third Officer) attend a required leadership development training on gender-based violence prevention education, once during the academic year in which they are serving in this officer role.

- Each fraternity/sorority **must** maintain sound financial practices that include using membership fees and dues for the express benefit of the organization’s mission.

- Each fraternity/sorority **is responsible** for all financial obligations incurred to the university and other auxiliary organizations and off-campus vendors.

- Each fraternity/sorority **must comply** with all applicable federal, state, and local laws in addition to the university code of conduct.

- Each fraternity/sorority **must actively** record its compliance to, and accountability for, all items listed in the annual FSL Standards of Excellence (SOE).

- The office **will allow** chapters for one academic year to have (3) UIC Enrolled Students within the chapter. If the chapter **does not** meet the (3) UIC Enrolled Students requirement the chapter will conduct a **mandatory meeting** with the Office of FSL regarding future opportunities within the FSL Community. (Ex: Probationary Period, Inactive Status, Conditional Agreement)

Process is created and managed by the Center of Student Involvement (CSI). Registration Opens every year on April 1st.
What are some questions I should ask before joining a Fraternity or Sorority?

- What is expected of fraternity or sorority members?
- How will membership affect my academics?
- What leadership opportunities are available to students as both new members and initiated members?
- Does the chapter perform hands-on community service? If so, how often?
- Does the fraternity or sorority require members to live in the facility (if housing is available)? If so, for how long?
- What are the expenses associated with membership? How does this vary?
- What type of member is the chapter looking for?
- What values does this organization promote?
- Is the organization officially recognized by the university? If not, why is this the case?
- What is the time commitment?
- Describe the new member orientation process. What are the expectations of new members?
- Why should I join your fraternity or sorority?
- How well do you know the members in your chapter?
- What benefits can your chapter offer me now and after I graduate?
- How involved are your alumni members?
- How is your chapter different than the others?
- Why did you join your chapter?
Definitions

ACE/BULLHORN – The first person on the line.

ACTIVE – an initiated member of a Greek organization who is currently still enrolled as an undergraduate.

ALUMNA - a sorority member who is no longer a student. The plural is Alumnae.

ALUMNUS ("Alum") - a fraternity member who is no longer a student. The plural is Alumni.

ANCHOR/TAIL – The last person of the line.

ASSOCIATE/NEW MEMBER – a member of a Greek organization who has not yet been initiated.

BID - An invitation to join a fraternity or sorority.

BID MATCHING – a system for matching the choice of the potential member with the choice of the chapter.

BROTHER - an initiated member of a fraternity.

CALL – A unique vocal recognition for a particular organization; used to recognize one another.

CHAPTER - The campus group of a national organization. Within each organization, chapters are usually referenced via a Greek-letter order. For example, the founding chapter would be the "Alpha Chapter," and the second chapter is usually the "Beta Chapter."

CHAPTER ADVISOR - an alumnus/alumna who establishes and maintains a close advisory relationship with a chapter and serves as a teacher, counselor, and friend.

COB - (Continuous Open Bidding) a continuous, open recruitment period with no specific, scheduled, system-wide activities.

COLONY - an approved student organization working toward recognition as a chartered chapter of a Greek-letter organization.

CONTACTS - Designated times for those participating in IFC recruitment, during which students have the opportunity to meet brothers in each fraternity and get a feel for which fraternities they like and how they may fit with their values and interests.

COMING OUT SHOW – A show used to introduce new members of the organization.

CROSSING/CROSSING OVER – The point of membership intake process when pledges officially become members.

DEAN OF PLEDGES (DP) – Person who oversees the membership intake process.

DENOUNCE/DEACTIVATE - the termination of a new member's or initiated member's relationship with a Greek-letter organization.

DRY RECRUITMENT - Alcohol is forbidden from all events associated with introducing the fraternity/sorority to new members.
Definitions

**FORMAL RECRUITMENT** - the primary selection period of the year for first-year students in the spring semester and upper-class students. Specific scheduled events for entertaining and selecting new members are known as "Recruitment Weekend".

**FRATER** – A term used to identify members of the same fraternity; sometimes used to refer to any fraternity man of an NPHC organization.

**FRATERNITY** - The name informally applied to a Greek-letter men’s organization.

**FSL** - Acronym for Fraternity and Sorority Life.

**GREENBOOK** – (Manual of Information) the informal name for the handbook containing procedural, instructional and practical information about National Panhellenic Conference (NPC), college and alumnae Panhellenic. The handbook has green covers.

**GREEK / GREEKS** - A term applied to students affiliated with Greek-letter social fraternities and sororities.

**HAZING** - defined as an act that, as an explicit or implicit condition for initiation to, admission into, affiliation with, or continued membership in a group or organization, could be seen by a reasonable person as endangering the physical health of an individual or as causing mental distress to an individual through, for example, humiliating, intimidating, or demeaning treatment; destroys or removes public or private property; involves the consumption of alcohol, other drugs, or other substances; or violates any of the policies of the university.

**INACTIVE MEMBER** - An individual is still a member of the organization, but is denoted as "inactive" to designate that they have no longer participate in the day-to-day activities of the fraternity or sorority. This status usually has a time limit of 1 academic year or less.

**INFORMATIONAL** - A meeting held by a chapter for prospective members who are seeking general information about the organization.

**INITIATION** - A formal ceremony in which new members become initiated members.

**INTAKE** – The educational process that one goes through in order to become a member.

**INTEREST MEETING** – A formal meeting held by the organization for potential new members that detail the application process and rules of the organization; generally geared to potential new members who have a serious interest.

**INTERFRATERNITY COUNCIL (IFC)** - The governing council made up of all fraternities on a campus.

**JEWEL/PEARL** – A founder of an NPHC organization.

**LEGACY** - the child, sibling or grandchild (or in some cases other relative) of an initiated fraternity or sorority member.
Definitions

**LINE** – A group of members who are chosen to become initiated/inducted together in a particular organization.

**LINE BROTHERS/SISTERS** – Individuals who are members of the same intake class.

**LOCAL FRATERNITY** - "Local" - a Greek-letter group which exists on a campus but which has no affiliation with a national Greek organization.

**LATINO GREEK COUNCIL (LGC)** - The council made up of fraternities and sororities that are culturally based.

**NATIONAL ASIAN PACIFIC ISLANDER AMERICAN PANHELLENIC ASSOCIATION (NAPA)** – An association of nine (9) member Asian Interest fraternities and sororities.

**NATIONAL ASSOCIATION OF LATINO FRATERNAL ORGANIZATIONS (NALFO)** – A governing body who oversees twenty-three (23) nationally recognized Latino-based fraternities and sororities.

**NATIONAL PAN-HELLENIC COUNCIL (NPHC)** – A governing body who oversees the nine (9) historically Black fraternities and sororities.

**NEOPHYTE** – A new member of a culturally-based organization; also referred to as “neos”; typically designated as such until another intake process occurs.

**NEW MEMBER EDUCATOR**– Person who oversees the membership intake process.

**NORTH-AMERICAN INTERFRATERNITY CONFERENCE (NIC)** - A group comprised of each of the 72 national men’s fraternities whose purpose is to enrich the fraternity experience through advocacy, collaboration, and education.

**NATIONAL PANHELLENIC CONFERENCE (NPC)** – A group composed of delegates from each of 26 national women’s fraternities who meet together periodically to discuss and rule on issues of common interest and concern.

**PANHELLENIC ASSOCIATION (PA)** - The governing council for all National Panhellenic Conference (NPC) sororities on campus. The word Panhellenic means all-Greek.

**PHILANTHROPY** – an active effort, project or service to promote human welfare or the raising of funds to be donated for that purpose.

**PINNING** - designates the start of a new member process. The New Member wears a fraternity/sorority pin and at the moment of pinning, officially becomes a new member.

**POTENTIAL MEMBER** - a non-member, with a possible interest in affiliating with one organization who is eligible to participate in the fraternity or sorority recruitment events.

**PROBATE** - A show used to introduce new members of the organization.

**SOROR** - A term used to identify members of the same sorority; sometimes used to refer to any sorority woman of an NPHC organization.
Tips for our Chapters to BE BETTER!

1. Conduct intake/recruitment every semester! (If voted by chapter)
2. Read FSL Newsletter
3. Organize your email
4. Attend Campus Programs
5. Partner with Organizations & Offices
6. Wear Your Letters! (BE VISIBLE)
7. Participate in FSL Activities
8. Be LEADERS on campus!
9. Do not rely on solely Social Media!
10. Stay current on Social Media
11. Update Website (if applicable)
12. Update/Utilize Campus Groups
13. Apply for FSL Awards!
14. Apply for Student Engagement Awards!
15. Participate in Cultural Awareness Months
16. Serve in Leadership on the Respective Councils
17. Be aware with Campus & Organization Policies
FSL Staff Contact Page
fsl.uic.edu/contact-us