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Relationship

Purpose

This section describes the relationship between the member chapters of the University of Illinois at Chicago’s (UIC) social fraternities and sororities and the university.

The university recognizes and supports the member chapters of the social fraternity/sorority community as an integral part of the University of Illinois at Chicago’s (UIC) educational program and its commitment to student development. Recognition is offered and supported based upon the special and historically significant relationship between Greek-letter social organizations and the university. Social fraternity/sorority chapters enhance the quality of student life while contributing significantly to the educational, social, and personal growth of their members.

Authority and Collaboration

The university recognizes the authority of the Interfraternity Council, the National Pan-Hellenic Council, and the Panhellenic Association to regulate all matters of social fraternity/sorority interest, in line with and according to university policy. Areas of conflict will be resolved in line with the policies of the university’s office The Center for Student Involvement, the University of Illinois at Chicago (UIC) and or the state of Illinois.

University recognition requires student organization registration and membership in the appropriate governing/coordinating council, as well as compliance with Greek Life and university policies and procedures. Failure to do so may result in sanctions, including suspension/cancellation of registration or withdrawal of university recognition, separation or dismissal from the university.

Social fraternities and sororities are expected to recognize and to embrace the educational purposes of the university and the individual educational goals of their members. They are encouraged to assist members in their academic pursuits and to endorse a set of academic standards and expectations. In addition to supporting the educational goals of their members, social fraternities and sororities should promote programs that develop social and leadership skills in both individuals and groups.

Activities of social fraternities and sororities should not interfere with academic responsibilities. Social fraternities and sororities must also acknowledge the university’s mission to serve all students at the University of Illinois at Chicago (UIC) and should function in ways that support this mission.
The United States Department of Education has established guidelines and criteria that are necessary for an organization to be classified as a social sorority or fraternity. In keeping with these criteria, the University of Illinois at Chicago (UIC) classifies social sororities and fraternities as organizations that:

- do not limit membership to persons pursuing or having interest in a particular field of study, profession, or academic discipline
- do not serve as honorary societies for academic, leadership, or any other endeavors
- do not permit members to hold membership in other social sororities or fraternities.

In addition, these organizations must also:

- have recognition as a colony or chapter in good standing with an inter/national social fraternity or sorority as classified

The University of Illinois at Chicago (UIC) also acknowledges the presence of social fraternities and sororities founded at the university before the summer of 2012. They receive the distinction of being called LOCAL organizations. **Local chapters recognized prior to 2014 are exempt from the above requirement.**

Registration and Recognition

Registration

- Each social fraternity or sorority is required to be a registered student organization (RSO) according to the Center for Student Involvement policies governing Registered Student Organizations (RSOs).
- Each social fraternity or sorority is required to be a registered social fraternity or sorority which includes submission of appropriate paperwork, compliance with the Greek Life policies and submission of chapter rosters and grade release forms (along with other required documentation).
- Each social fraternity or sorority is required to be member of the appropriate council of affiliation.

Recognition

The continued recognition of a Greek letter organization depends upon the extent to which it contributes positively to the educational mission of the institution. Greek letter organizations are expected to regulate their own affairs within the standards established by the university and by their national organizations and to
maintain their own operations at a level to assure continued recognition as a student organization and as a social fraternity or sorority. Recognition as a social fraternity or sorority can be withdrawn by the university at its discretion through its conduct process or the organization’s failure to remain compliant with policies and procedures. Recognition as a social fraternity or sorority can be withdrawn at the request of the national organization.

When conducting business or social affairs off-campus, Greek letter organizations become members of the off-campus community, subject to appropriate civil and criminal laws. The university holds members of Greek organizations accountable for appropriate actions as defined by the university’s code of conduct during off-campus activities. Greek letter organizations may not use the name of the university or any derivative of in conducting affairs off campus unless the university has granted formal approval.

Minimum Expectations-regarding Social Fraternity and Sorority Recognition

Because of the special relationship that exists between the University of Illinois at Chicago (UIC) and its social fraternity and sorority community, the following is a summary of minimum expectations of social fraternities/sororities. These may be amended from time to time at the discretion of the university.

1. Each social fraternity and sorority must register each academic year as a student organization and must comply with registration requirements during the year.
2. Social fraternity, sorority, and council officers must be registered as students at the University of Illinois at Chicago (UIC); must be in good disciplinary standing with the university and their organization.
3. Each social fraternity/sorority must comply with all applicable federal, state, and local laws in addition to the university code of conduct.
4. Each social fraternity/sorority will meet the standards and expectations articulated in this document.
5. Each social fraternity/sorority will provide the Center for Student Involvement with the following information:
   a. completed chapter roster information form by the 11th day of each semester (FALL and SPRING) each year
   b. current contact information for each of its executive officers and advisors through the registration process managed by the Center for Student Involvement or within five working days following a change in leadership
   c. new-member additions within five working days of a new member’s affiliation with the undergraduate chapter
d. grade release acknowledgements for all individuals appearing on the roster by the 11th day of each semester (FALL and SPRING) each year

e. service/philanthropy report to be submitted by the first Friday for the month prior (unless dates are altered by The Center for Student Involvement.

f. submit request for recruitment prior to initiating ANY recruitment activities/intake programs/new member education etc.

6. Each social fraternity/sorority president will meet with a designated staff member from The Center for Student Involvement at least once each semester.

7. Each social fraternity/sorority shall follow risk management policies established by the university and by the chapter’s (inter)national organization and shall minimize the risk of harm to people and property while accepting accountability for actions of the chapter.

8. All organizations must notify The Center for Student Involvement, in a timely manner, in the case of a critical incident.

9. Each social fraternity/sorority will follow all university recruitment policies and procedures and, as applicable, will follow the new member program as written by their (inter)national organization. Local organizations must submit a copy of their new member process before proceeding with recruitment. Deviations from the prescribed new member program will must be submitted in writing with support from the headquarters.

10. Maintain sound financial practices including: using membership fees and dues for the benefit of the organization in the fulfillment of its purpose, not using the organization for the financial enrichment of any officer, member or affiliate; not utilizing the resources of the university for the expressed benefit of external affiliates.

11. Be responsible for all financial obligations incurred to the university and other auxiliary organizations and off-campus vendors.

Sanctions for the violation of compliance

First violation: a written notice will be submitted to the chapter and its advisor.

Second violation: a written notice will be submitted to the chapter, its advisor and headquarters; the chapter can be suspended for the remainder of the semester.

Third violation: a written notice will be submitted to the chapter, its advisor and headquarters; the chapter can be suspended for two consecutive semesters.

This process will be administered over a one year period beginning with the most recent policy violation and including any infractions that occurred in the one year prior to the most recent policy violations.
University Support for the Social Fraternity/Sorority Community

All chapters recognized and in good standing with the university are granted the following university privileges:

1. use of University of Illinois at Chicago (UIC) facilities, equipment, and services subject to university policies and procedures
2. the right to self-governance through the established policies and procedures of the governing councils and within the parameter of university policies
3. access to information about the academic achievement of chapter members subject to university policy regarding authorized release of student information
4. verification of chapter members’ UIC enrollment, subject to university policy regarding authorized release of student information
5. inclusion in university and student publications
6. eligibility for awards and honors presented to UIC organizations and their members
7. permission to collect reasonable dues, sponsor fund-raising events, and solicit funds, subject to university policy
8. participation in designated athletic, cultural, social, and other group events including programs sponsored by its councils
9. permission to sponsor programs and activities consistent with the broader aims of the university and with the purposes of their organization
10. the right to recruit and select members subject to university policies as provided for in §86.14, Title IX, U.S. Education Act of 1972 and
11. other privileges that may derive from membership in one or more of its councils.

University of Illinois at Chicago Fraternity and Sorority Life Standards

In addition to complying with all applicable university rules, regulations, policies, and procedures, social sororities and fraternities at the University of Illinois at Chicago (UIC) are expected to meet or exceed all requirements contained in the UICFSLS. The UICFSLS is divided into seven sections. Each section is described below along with requirements and recommendations for success for organizations.
Mission
To improve the management and quality of sorority and fraternity chapters at the University of Illinois at Chicago and to assist these chapters in achieving excellence the Interfraternity Council, the Collegiate Panhellenic Council, the Latino Greek Council, the Greeks of the Pan-Asian American Council, the National Pan-Hellenic Council in coordination with The Center for Student Involvement have implemented the following recognition program.

This program will allow the University to recognize those organizations that achieve excellence. The University of Illinois at Chicago (UIC) Fraternity and Sorority Life Standards (UICFSL) is a set of guidelines that establishes minimum operating standards for social sororities and fraternities at the University of Illinois Chicago (UIC), as well as identifies and encourages high ideals, principles, and standards critical to the success of each organization and its members. The UICFSL was created with input from university staff, students, chapter advisors and other individuals from the community.

Evaluation and Variety of Organizations
Because of the variation in size of membership of our organizations, percentages are used in calculations where attendance or sections within a group must achieve a certain level. This allows each group to meet the requirement on their own merit, not be compared to another group of different size. Through the chapter score card/assessment process, the accomplishments and progress of each chapter can be monitored relative to achievement of established standards.

Use of Results
The results of the evaluation will be used to define the chapter’s level of accreditation. The chapter will be able to use this information to set goals for improvement and identify areas in which they may be struggling, as well as recognize and reward chapters that are successful.

Scholarship
Service
Leadership
Community
Alumni Relations
Risk Management
Administrative Affairs
I. Scholarship

Social sororities and fraternities must be committed to the ideal of academic achievement and success. Organizations must affirm that scholarship is the most important aspect of the college experience. To facilitate a successful scholarship program, chapters are encouraged to recruit one or more faculty members or academic advisors to serve as scholarship advisor(s). A scholarship advisor assists the chapter in achieving the requirements of the Scholarship Section of the UICFSL and promotes a culture committed to scholastic excellence within the organization. Each semester the Office of Greek Life (OGL) will release a report detailing the semester and cumulative GPA of each chapter. That report will be based upon the rosters submitted on the 11th day of each semester. No changes will be made to the report after it is compiled and released unless there is an error made by the Office of Greek Life.

The following requirements are established to further scholastic achievement among individual members of organizations:

Requirements
1. Each chapter must maintain a previous semester chapter GPA of at least 2.50 for both active and new members.
2. Each chapter should maintain a cumulative chapter GPA at or above the overall GPA of the university.
3. Each chapter should maintain a cumulative chapter GPA at or above the overall Greek GPA of the university.
4. Each chapter should maintain a cumulative chapter GPA at or above the overall male/female GPA of the university. (co-ed organizations must meet the overall male GPA of the university)
5. Each chapter should maintain a cumulative chapter GPA at or above the overall male/female Greek GPA of the university. (co-ed organizations must meet the overall Greek male GPA of the university)
6. Each chapter must elect or appoint an Academics/Scholarship Chair.
7. Each chapter’s President, Vice President and Treasurer must maintain a 2.5 cumulative GPA to maintain office.
8. Each chapter’s President, Vice President and Treasurer that does achieve a 2.5 semester GPA will be put on academic probation that will require academic support and referrals by the Center for Student Involvement.
9. Chapters with less than 2.5 semester GPA will receive a conditional status with restrictions on programming and supportive academic assistance.

Role of Scholarship Advisor (adapted from Gamma Sigma Alpha’s Faculty Advisor Role):
1. Assist the chapter in creating a scholarship plan
2. Meet with new members each semester to review their academic progress and plans at the university
3. Assist with developing a scholarship recognition and academic incentives program for the chapter
4. Organize and/or attend scholarship receptions hosted by the chapter
5. Be available to meet with individual members who are in need of academic assistance and/or advice regarding academic program requirements.

II. Service
Social sororities and fraternities value service and philanthropy. Individual members of organizations are encouraged to demonstrate selfless service and embrace the opportunity to give back to the community through their organization. Through service and philanthropic initiatives, members gain a deeper understanding of their individual value system and develop a sense of civic responsibility. Organizations are encouraged to exceed the minimum requirements defined by the University of Illinois at Chicago (UIC) Greek Standards.

Service projects identify issues within the community and address them through direct, hands-on interventions, activities, or programs. Examples of service include tutoring children, serving food at a soup kitchen, and/or building a Habitat for Humanity house.

Philanthropic projects gather resources needed to address an issue within the community. Examples of philanthropic projects include raising money for a specific community service need, conducting a clothing or canned food drive, or coordinating the collection of school supplies for children.

Requirements
1. a.) Chapters shall complete at least two service projects and participate in at least two philanthropy projects with at least 50% of the chapter participating per semester.
   OR
b.) Chapters shall complete at least four service projects with at least 50% of the chapter participating per semester.
   OR
c.) Chapters shall complete at least four philanthropy projects with at least 50% of the chapter participating per semester

2. Each chapter is required to average five hours of community/philanthropic service per member per semester.
3. Each chapter is required to raise/collect an average of $10 for philanthropy per member per semester.
4. Each chapter must elect or appoint a Service Chair.

Role of Service Chair:
1. Organize chapter service projects/philanthropies
2. Collaborate with other chapters as needed to facilitate cooperative programming and effective program management
3. Be knowledgeable of and maximize the use of available university resources such as the Student Leadership Development and Volunteer Services (SLDVS) to aid in successful delivery of service to the community

(Helpful Hints):
• Choose a community service project or philanthropy that a majority of chapter members are affected by and/or are passionate about
• To enhance the service experience, take time as a chapter to reflect on the activities and the community impact
• Consider participating in joint-service projects with other organizations from different councils. Program may be educational, service/philanthropic, or social (alcohol-free) in nature. Exchange dinners will not count to satisfy this requirement.

III. Leadership
Social sororities and fraternities provide opportunities for members to become involved in their chapters, the university, and the community. The experiences gained through involvement play an instrumental role in the personal growth and maturation of individual members. These leadership experiences can be rewarding and can also provide a foundation for future success as they allow students to obtain invaluable practical experience and transferable skills.

Requirements
1. Each chapter president (or designee) must attend mandated leadership conference seminars as required.
2. Chapter programming shall include at least one seminar, guest speaker, and/or presentation on a leadership topic each semester with at least 50% of chapter membership in attendance.
3. Each chapter must send required attendees to its regional/state/(inter)national leadership training or convention on an annual basis. If the organization does not have an annual leadership opportunity, the chapter may send appropriate representation to a general fraternal leadership experience such as the Undergraduate Interfraternity Institute or other comparable program provided prior approval is obtained from The Center for Student Involvement.
4. Each chapter must participate in at least one campus-based leadership development opportunity annually. Examples of campus-based leadership opportunities include Project Lead, 30 Minute Leadership Power Boost, the
University Leadership Conference or similar programs approved in advance by The Center for Student Involvement.

IV. Community
The social sorority and fraternity community consists of almost 600 students, which is approximately less than 5% of the University of Illinois at Chicago’s (UIC) undergraduate population. Belonging to the sorority/fraternity community at UIC means that we share similar values and goals in our organizations and for individual members. It is vital for the success of the community that we continue to build a cohesive relationship and remain partners in all endeavors.

Requirements
1. Chapters should be recognized by one of the five governing councils (Interfraternity Council, Latino Greek Council, Greeks of the Pan-Asian American Council, National Pan-Hellenic Council, or Collegiate Panhellenic Council).
2. Chapters must actively participate in regularly scheduled governing council meetings and functions.
3. All chapters must collaborate with at least one other registered student organization to plan and implement a program at least once per year (during fall or spring semester). The co-sponsored must be attended by 50% of the chapter’s members.

V. Alumni Relations
Many social sororities and fraternities attribute the rich history of their chapters generally to their alumni. Alumni serve critical roles such as advisors, trustees, members of house corporations, and financial contributors. To maintain a positive relationship with alumni and further the principles of sisterhood/brotherhood, it is vital to display respect and appreciation. In order to achieve this, the following are requirements:

Requirements
1. Each chapter shall organize and host one alumni event per year such as Founder’s Day, Initiation, Spirit Week or Homecoming.
2. Each chapter must elect or appoint an Alumni Chair.

VI. Risk Management
The physical and emotional well-being of individual members as well as the financial security and reputation of the individual chapter are of great importance
to the success of any social sorority or fraternity at the University of Illinois at Chicago (UIC). To promote such an environment, the following are required:

**Requirements**
1. All chapter presidents, and social and risk management chairpersons shall attend mandated trainings.
2. Each chapter shall develop and submit a written Crisis Management Plan at the beginning of each school year to The Center for Student Involvement.
4. All chapters shall adhere to all local, State, and federal laws, university regulations and policies including the student code of conduct, and policies of the respective governing council.
5. Each chapter shall participate in two alcohol-free social events each semester. One event may be a closed sisterhood/brotherhood function (please note that exchange dinners must include some type of programming in order to satisfy this requirement).
6. Chapter programming shall include at least one seminar, guest speaker, and/or presentation concerning a)-alcohol, b)-drugs, c)-hazing and/or sexual assault each semester.
7. 75% of the new member class or line must participate in training which focuses on a)-alcohol, b)-hazing, c)-sexual assault, or similar topic.

**VII. Administrative Affairs**
Administrative affairs are vital to the success of the social sorority and fraternity community. Through effective chapter management and communication with The Center for Student Involvement, sororities and fraternities can be viable and integral partners with the university and surrounding community.

**Requirements**
1. Each chapter must maintain accurate contact information for the chapter advisor, (inter)national headquarters.
2. Each chapter must maintain an active chapter advisor.
3. Each chapter must update the chapter roster by the required dates (in the fall and spring- 11th day of each semester).
4. Each chapter advisor must conduct a one-on-one meeting at least once per academic year with the appropriate Center for Student Involvement staff member or attend one of the advisor receptions or roundtable.
5. Each new member educator and chapter president must attend the appropriate Outcomes Workshop (*Outcomes of New Member Education, Outcomes of New Member Intake*) prior to conducting recruitment/intake each semester.
6. Each chapter must submit all required membership intake/new member education paperwork (e.g. Request for Recruitment forms by the required date(s)).
7. Each chapter must submit a signed Grade Release acknowledgement for all members to the Center for Student Involvement by the required date (11th day of classes for each semester).
8. Each chapter must abide by the university’s recruitment, initiation/intake windows. (No recruitment activities to be held before the second week of the fall semester).
9. Each chapter must submit the service/philanthropy report by the first Friday of the month following the completion of the service event.

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Assessment

CHAPTER SCORE CARD
The Center for Student Involvement will evaluate chapters each academic year on the criteria outlined in the UICFSLS. Chapters will receive ratings of Exceeds Expectations, Meets Expectations, or Does Not Meet Expectations for each item. Further, each chapter will receive an overall rating in each section of:
1. Exceeds Expectations – chapter met and exceeded all requirements
2. Meets Expectations – chapter met all requirements
3. Does Not Meet Expectations – chapter did not satisfy one or more requirement(s)
4. Not Applicable – this section is not relevant for the chapter

Chapters will receive “Evaluation” as gold minimum of 90%, silver minimum of 80%, bronze minimum of 70% based upon a percentage of points. Chapters that do not meet the standard will be referred to the Review Committee for a corrective action plan

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University of Illinois at Chicago Greek Standards Review Committee
When a chapter does not meet expectations in one or more sections, the organization shall be referred to the University of Illinois at Chicago (UIC) Greek Standards Review Committee. This committee shall consist of a professional staff member from The Center for Student Involvement; a staff member from the university community (to be determined by the Center for Student Involvement) and three chapter presidents from the UIC Greek Life community (not to exceed one from a respective council).
The University of Illinois at Chicago (UIC) Greek Standards Review Committee will review information related to the section(s) where expectations were not met by the chapter. After the review, representatives from/selected by the committee shall convene a meeting with the chapter leadership. Chapter advisors may be requested to attend the meeting by the committee and/or by the chapter. The purpose of the meeting is to afford the chapter leadership the opportunity to provide information to the committee/or representative as to why the chapter did not meet expectations and to discuss and collaborate on necessary actions or strategies for the chapter to achieve and maintain compliance.

After the meeting, a recommendation of corrective measures will be forwarded to the Associate Director of The Center for Student Involvement by the committee. The Associate Director will review the recommendations and make a final determination relative to what the chapter must do to meet expectations.

If a chapter fails to meet expectations for two or more consecutive years, the University of Illinois at Chicago (UIC) Greek Standards Review Committee may make a recommendation for loss of recognition. If cancellation of recognition occurs, the organization must work with the Center for Student Involvement and the appropriate governing council to return to campus upon demonstration of a strategy to meet and maintain UIGS standards as well as any terms and conditions as may be deemed appropriate by the Associate Director of the Center for Student Involvement.

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**Conduct**

Students at the University of Illinois at Chicago (UIC) are expected to assume responsibility for their personal conduct in a manner, which will reflect positively upon the university and upon themselves. The university supports the high standards of conduct reflected in all Greek letter organizations and will work with Greek letter organizations to see that such conduct is demonstrated. In this regard, the university recognizes that the primary responsibility for maintaining and enforcing appropriate standards of behavior rests with the fraternities and sororities themselves.

It is the policy of the university to allow maximum freedom to organizations in the management of their activities; within the guidelines set forth in university policies and with the advice of their advisors. The acceptance of the principle of self-governance by students must be accompanied by the acceptance of the following responsibilities for its successful operation:

1. All Greek letter organizations shall conduct their affairs in such a manner so as to reflect the moral and ethical standards of the individual group, the Greek system and the university.
2. All Greek letter organizations shall establish their own written standards of behavior which are at least as demanding as those established by the campus. In addition, all organizations shall establish a set of standards and explicit sanctions for failure to meet these standards.

3. Greek Life will also assist the social fraternities and sororities in developing a credible system of self-regulation that further holds chapters accountable to standards of behavior consistent with the ideals and purposes of the university community.

Evidence of misconduct that involves verified violation of university policies or campus regulations can result in an organization being placed on probation, the withdrawal of various privileges or removal of recognition or cancellation of registration and dismissal from the university. Disciplinary action will be taken against individual students consistent with established university policies and procedures through the community standards process or student code of conduct.

Misconduct that occurs in the community is also under the jurisdiction of civil authorities. However, the university holds students accountable for their actions and expects students to follow the guidelines set forth in the student code of conduct, whether the activity is on or off campus. When complaints or crises occur, the university will take the appropriate steps to insure that the organization has operated within the guidelines established within this document. If an organization is believed to be in violation of any of those violations the incident can be referred to the Dean of Students Office for review and action.

In order to protect the interests of the university and promote the welfare of the university community, university policies and procedures covering student conduct have been developed and are set forth in this policy and other university documents

**Non-Compliance with university standards**

If a Greek letter organization fails to meet the guidelines and standards set forth by the university within the area of compliance or a conduct an administrative conference can be held or a referral to the Dean of Students Office can be made. Within that administrative conference the representative of the Center for Student Involvement can review information or ask questions. If the group is found responsible the representative can provide an educational outcome, social probation or fine (or a combination.)

1. Official written notice from the Center for Student Involvement will be sent to the president of the chapter. Copies will be sent to the Dean.
of Students Office, chapter advisor and the national fraternity. The notice will cite area(s) of alleged non-compliance.

2. A second violation will result in a meeting will take place between the chapter president, a representative of the Center for Student Involvement and the chapter advisor to determine which, if any, of the standards are not being met. A summary of the meeting will be sent to the Dean of Students Office, chapter advisor and to the national organization.

3. A third violation will be forwarded to the Dean of Students Office for action.

Policy Regarding Local Organizations

The University of Illinois at Chicago (UIC) after much review in the summer of 2012 determined that beginning in the fall of 2012 no additional local organizations would join the UIC Greek community.

Local social fraternities and sororities are defined as organizations that began at UIC and carry no national support structure or affiliation.

Local organizations are required to meet all of the requirements of the Office of Greek Life. Further requirements include:

1. Submission of chapter’s new membership education process at the beginning of the fall semester
2. Attending workshops designed to enhance the support and growth of the chapter

Expansion

The establishment of any new fraternity/sorority chapter at the University of Illinois at Chicago (UIC) must follow the procedures of the appropriate governing council and parent organization. The University of Illinois at Chicago’s (UIC) policy regarding expansion is as follows:

As of Fall 2012 no local organization can be chartered at UIC.
National organizations seeking to charter a chapter at UIC must submit a formal letter requesting recognition. Formal written approval from the Center for Student Involvement must be granted before going forward.

Students interested in chartering a fraternity or sorority on campus must follow the Progressions of Student Groups within the Fraternal system document as detailed below;

**Interest Group** (interest group must be recognized by the Center for Student Involvement as an interest group for a particular organization before expansion can occur/provisional status is granted by the Center for Student Involvement)
- Can register as a Registered Student Organization (RSO)
- Can do programming on campus
- Cannot do new member intake
- Cannot do new member education
- Cannot do initiation of new members
- Cannot be recognized as a fraternity or sorority

**Provisional Group** (provisional groups are interest groups that have been recognized by The Center for Student Involvement AND the national organization)
- Can register as a RSO
- Can do programming on campus
- Can do new member intake
- Can do new member education
- Can do initiation of new members
- Cannot be recognized as fraternity or sorority
- Must comply with UIC Greek life policies that are applicable

**Full member** of UIC Greek community (full status is granted by national organization, The Center for Student Involvement and if necessary the appropriate affiliate council)
- Must register as a RSO
- Can do programming on campus
- Can do new member intake
- Can do new member education
- Can do initiation of new members
- Must comply with UIC Greek life policies that are applicable

**Inactive Fraternal Groups**
- Cannot register as a RSO
- Cannot do programming on campus without The Center for Student Involvement and Greek Life’s approval and support
- Cannot do new member intake without The Center for Student Involvement and Greek Life’s approval and support
- Can do new member education once they have 3 members and began registration process to become RSO
- Cannot do initiation of new members without The Center for Student Involvement and Greek Life’s approval and support
- Must comply with UIC Greek life policies that are applicable once an RSO

**Suspended Fraternal Groups**
- Must follow the stipulations as outlined in their outcome letter prior to return to active status.

### Alcohol Policy

A. Members of the university community are reminded that the state laws of Illinois pertaining to alcoholic beverages are applicable to the campus. In addition, all members of the university’s Greek community are required to adhere to all federal, state and university policies regarding individual, group or organizational events at which alcohol is present.

B. The minimum legal drinking age at all functions or activities on or off the University of Illinois at Chicago’s (UIC) campus is 21. Possession or consumption of alcohol by any person who is a student or a guest of a student, under the age of 21, is strictly prohibited. All students and/or guests of a student must be able to provide university officials with identification upon request.

C. Any person under the age of 21 who misrepresents his/her age to obtain alcohol, or any person who supplies or makes alcohol available to someone under 21 has violated Illinois law and university policy and is subject to disciplinary action.

D. Consumption of alcoholic beverages outdoors and in public areas by individuals or groups is prohibited, except at scheduled events approved by the Office of the Chancellor.

E. The presence, possession or use of large quantities of alcohol, including but not limited to kegs, beer balls and other bulk containers of alcohol, whether full or empty, is prohibited on university property, with the exception of areas holding a state of Illinois license to sell/serve alcoholic beverages. Such items, when found on university property, will be confiscated and disposed of by authorized university personnel.
   1. Displays of alcoholic beverages containers are strictly prohibited.
2. The presence, possession or use of large quantities of alcohol, including but not limited to kegs, beer balls and other bulk containers, whether full or empty, is prohibited at off-campus events sponsored by recognized student organizations or in facilities rented by members of a recognized student organization, with exception of events held at locations with a licensed third-party vendor.

F. Host Responsibility – The host of an event at which alcohol is present is responsible for the safety and behavior of all guests. The host is the individual, group or organization that holds the party or sponsors the event.

G. Advertisements – Reference to drinking or alcoholic beverages may not be made in any advertising or promotion of social events. Prohibited are words, pictures or drawings that denote alcoholic beverages, drinking alcoholic beverages or both.

H. No individual, group or organization may charge or collect any fee, donation, gift or item in trade associated with the attendance (i.e. t-shirts, wrist bands, cups, at an event where alcohol is present. Only venues with proper liquor license and insurance are permitted to sell alcohol.

I. No organization may co-sponsor/host events with an alcohol distributor (or his agent), charitable organization or tavern (tavern is defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.

J. Student organizations may not use university funds or organizational funds for the purchase of alcohol.

Social Functions- and other activities related to the organization

For the purposes of social fraternities and sororities at the University of Illinois at Chicago (UIC) a social function can be defined as: A function, event, or gathering hosted by any registered Greek organization that is inclusive of members of another Greek organization and/or is inclusive of non-Greek participants for any purpose(s) other than that of community service or official business.

For the purposes of social fraternities and sororities at the University of Illinois at Chicago (UIC), the definition of an activity related to an organization is as follows:
An activity is considered to be related to an organization when one of the following circumstances exists:

a) The activity being sponsored was planned in an official meeting of the organization.
b) The context of the activity indicated that it was the product of the organization, per se. This includes, but is not limited to: the activity was held on chapter property, the presence of one or more of the group’s officers, the presence of two or more of the group’s members, promoting (flyers or word of mouth), marketing (physical or electronic/social media) or financing the event, or the presence of organized entertainment.

An Intersection- between social functions and the alcohol policy

Social fraternities and sororities at the University of Illinois at Chicago (UIC) are encouraged to enjoy the social aspects of college life. The organizations must practice due diligence to ensure that these activities do not hinder academic success. To facilitate this intersection all chapter social events should be registered.

Points of Clarity

a. Themes
Themes for all social functions should be appropriate and should not contain any references to alcohol and should not be derogatory in any way. These themes should be of good taste. This also applies to themes for t-shirts. Themes for functions and t-shirts can be reviewed by The Center for Student Involvement. Those chapters who submit an inappropriate theme can be asked to change the theme.

b. Pre-Parties
Pre-parties and other spontaneous or planned events are events involving the chapter. It does not matter where or when the events are held—if members are present, it is a chapter function, regardless of what members might call the event. If someone else would be likely to perceive the event as a chapter event then it will be considered a chapter event. For example, if there are several members and/or new members/pledged members present, then it will be considered a chapter event. All chapter social events should be registered.

d. Off-Campus Social Events
Any social fraternity or sorority that sponsors a social event away from campus is obligated to adhere to all local and state laws. It is the responsibility of the
sponsoring group(s) to institute measures to assure that minors do not consume alcoholic beverages at off-campus social events.

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**Violations of this policy**

If university policies, state and/or local laws are violated during or as a result of a social event, the sponsoring group(s) will be considered responsible and held accountable for the violation(s). The group must understand that other potential legal liabilities may also occur for the organization, individual students, officers, guests, and advisors. Littering, infringing upon the rights of others, and abuse of public or private property are also examples of violations of this policy. Other possible violations of university policy will include but are not limited to the following:

- **a.** Failure to submit information forms
- **b.** Consumption of alcohol by individuals who are under the legal age
- **c.** Selling of alcohol at the event
- **d.** Providing of alcohol to any person under 21 years of age
- **e.** Failure to provide adequately trained and identified marshals to supervise the event

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**Sanctions**

Possible penalties for violations of these regulations may include but not limited to:

- **a.** Legal action, including citation or arrest.
- **b.** University disciplinary action that may include but not limited to educational sanctions and/or loss, curtailment, or elimination of student social functions and restriction of privileges. Notification of national organization where applicable can occur.
- **c.** Fraternity/sorority may also lose their recognition as a campus organization.
Other policies

GA.01 – University Paperwork/Updates: Failure to maintain accurate records; not submitting paperwork in a timely manner at the request of The Center for Student Involvement.

GA.02 – Event Attendance: Not meeting attendance requirements for community council-mandated activities; failing to attend The Center for Student Involvement required events/meetings.

GA.02.1 Greek Week is installed as mandatory event for the fraternity and sorority life community.

Chapters will be fined for missing events with no approved replacement or reason will be considered an offense.
$50 1st offense,
$75 2nd offense
and $100 3rd and subsequent offense.

GA.02.2 Greek Programming Board Programs
Mandated programs will be announced one month in advance. Notice is considered the date of the event.

GA.02.2.1 Greek Programming Board volunteering
Each chapter provide a minimum of 10 volunteer hours by the end of the academic year to the overall board
Failure to do so results in $200 fine.

GA.02.3 Council mandated attendance.
Each council will receive a HEAT list of campus wide programs that they will send a set number of members to SUPPORT, ENGAGE, ATTEND. Failure to attend will result in:
$75 1st offense due 2 weeks from notice,
$100 2nd offense due 2 weeks from notice
and $150 3rd offense due 2 weeks from notice
A fourth offense will result in a chapter being suspended for the remainder of the year.

GA.02.4 Council Management
Beginning in the Fall of 2016, IFC, NPHC, LGC and GPAAC will convert from a delegate structure to a council of presidents.

Chapter Presidents will be mandated for attending council meetings.
Chapters will be fined for missing council meeting with no approved replacement or reason will be considered an offense. $50 1st offense, $75 2nd offense and $100 3rd offense. On the 4th offense the chapter will be automatically placed on suspension for the remaining semester.

Notice of non-attendance must be sent to the Associate Director of the Center for Student Involvement 24 hours prior to meeting and receive a confirmation. No absence is excused if there is no confirmation in return. It is up to the discretion of the Associate Director to accept or deny an absence.

Each council will host a mandatory community meeting to begin each semester (first, second or third meeting at the latest). Each chapter will have at least 75% of their members in attendance to be considered compliant. Failure to be compliant will result in a compliance notice.

GA.02.4.1 Council Dues
Chapter dues to their council will be due the first meeting after the 10th day of classes. Failure to submit dues will result in suspension of chapter and all activities for two weeks.

GA.02.4.1.1 Chapter Budget
Each council will be required to set an operational budget for the year. Each budget is due to the Center for Student Involvement no later than October 1st of the fall semester.

GA.02.4.2 Council mandated programs
Each council will be mandated to host:
One signature SOCIAL event per year
One signature EDUCATIONAL/CULTURAL event per year
One signature SERVICE/PHOLIDANTHROPIC event per year
Signature events are defined as events that are held on annual basis at approximately the same time each year. These events must be open to the general campus community.

GA.02.4.3 Minutes
Council minutes will be submitted 48 hours after meeting and posted to UIC Connection.

GA.03 – Membership Infractions/Violations: Failing to follow community, council-specific or Inter/National HQ recruitment policies, procedures and guidelines (e.g. alcohol free); not submitting recruitment dates, activities; using ulterior or misleading calendars/information.

GA.04 – General Social Policy Infractions: Failing to follow community, council-specific social or Inter/National risk management policies as related to social events; failing to register social events.
GA.05 – Sponsorship of or Attendance with Unrecognized or Affiliate Groups: Sponsoring, hosting, or participating in a program, party, speaker, or other event with a non-recognized organization; supporting, promoting or assisting an affiliate or “sweetheart” group. Reports of violations can be forwarded to the Dean of Students Office for review and action.

GA.06 – Chapter event registration
Chapter events ON or OFF campus should be submitted for APPROVAL and before Meetings and Conferences will provide confirmations

Those events will be uploaded into a master calendar for Fraternity and Sorority Life AND for individual councils

Social events must be submitted through the SOCIAL FUNCTION INFORMATION SHEET. Some social events will require a meeting to review risk management policies.

GB.01 – Misuse of University Space/Property: Destroying or vandalizing any University property/space; reserving and using property/space for another organization without prior approval; using property/space in a way other than the way described and subsequently approved. Reports of violations will be forwarded to the Dean of Students Office for review and action.

GB.02 – Alcohol-related Issues: Conduct issues related to alcohol or alcoholic social events; noise disturbances; large group misconduct; distributing alcohol; failure to comply with law enforcement, community mandates, council mandates, or University policy. Reports of violations will be forwarded to the Dean of Students Office for review and action.

GB.03 – Academic Integrity Issues: Failing to register all active members for grade reports; falsifying documentation; organized cheating or plagiarism; group-related violations of any University academic integrity policies. Reports of violations will be forwarded to the Dean of Students Office for review and action.

GB.04 – Individual/Group Conduct Unbecoming: Any incident or activity that is incongruent with the values and purpose of fraternity/sorority membership or the University’s code of conduct. Reports of violations will be forwarded to the Dean of Students Office for review and action.

GB.05 – Assault/Fights: Any incidents where a group of members inflict minor to major harm upon another individual or group. Reports of violations will be forwarded to the Dean of Students Office for review and action.

GB.06 – Vandalism: Any acts of physical destruction, littering or unwelcome alteration perpetrated against another chapter facility, community residence,
University facility, or public property. *Reports of violations will be forwarded to the Dean of Students Office for review and action.*

**GB.07 – Theft:** Stealing of any property not owned by the chapter from any residence, fraternity or University facility, or public property. *Reports of violations will be forwarded to the Dean of Students Office for review and action.*

**GB.08 – Disorderly Conduct:** Disturbances of public peace and decency; ranging from verbal assault using profanity towards others to fostering a riotous environment. *Reports of violations will be forwarded to the Dean of Students Office for review and action.*

**GC.01 – Reckless Endangerment:** Any situation that places members, guests, or other individuals in an unsafe situation; fostering or allowing a dangerous environment or activities to take place. *Reports of violations will be forwarded to the Dean of Students Office for review and action.*

**GC.02 – Organizational Bashing/Cyber Bullying/Harassment:** any violation of taunting another organization verbally, chat, tweet, text, as to provoke unbecoming behavior. *Reports of violations will be forwarded to the Dean of Students Office for review and action.*

**GC.03 – Drug Use/Possession:** Any use or possession of any illegal drugs by members; citations involving use or possession in the chapter facility; any organized use of illegal substances by chapter members or by guests as allowed by chapter. *Reports of violations will be forwarded to the Dean of Students Office for review and action.*

**GC.04 – Hazing:** any violations of the University anti-hazing statement by members of the organization. *Reports of violations will be forwarded to the Dean of Students Office for review and action.*

**GC.05 – Drug Distribution or Intent to Distribute:** reports or citations noting the distribution or intention to distribute illegal substances; organized sale or distribution of illegal substances using the chapter member network; use of chapter funds or facility to harbor, sell, or distribute illegal substances. *Reports of violations will be forwarded to the Dean of Students Office for review and action.*

**GC.06 – Sexual Assault or Abuse:** any member(s) engaging in nonconsensual physical acts of a sexual nature; organized facilitation of nonconsensual physical contact of a sexual nature by chapter or members. *Reports of violations will be forwarded to the Dean of Students Office for review and action.*

**GC.07 – Violations of local, state, federal statutes/laws:** any reports or citations indicating local, state, federal statute/law violations by local, state, federal, or
University officials. *Reports of violations will be forwarded to the Dean of Students Office for review and action.*

## Sanctions

Possible penalties for violations of these regulations may include but not limited to:

**a.** Legal action, including citation or arrest.

**b.** University disciplinary action that may include but not limited to educational sanctions and/or loss, curtailment, or elimination of student social functions and restriction of privileges. Notification of national organization where applicable can occur.

**c.** Fraternity/sorority may also lose their recognition as a campus organization.

**The following sanctions can be imposed by the result of an administrative conference or hearing of the Community Standards Board**

## Closing

Please note that the policies listed in this handbook can be amended by a notice to the social fraternities and sororities.