



FSL

Fraternity & Sorority Life

Handbook 2021-2023

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Fraternity and Sorority Life (FSL) CORE VALUES

Each fraternity and sorority are founded on a set of unique principles that draw members together to achieve as a collective organization. We welcome and guide students to find a sense of belonging in an organization, with opportunities to explore, expand, and excel in their engagement. As a community, we intentionally uplift one another under a common banner in these shared core values.

- **Academic Excellence:** requires a commitment to the continuous process of learning by promoting and supporting achievement in all scholastic experiences and developing individual purpose.
- **Diversity, Equity & Inclusion:** values a safe, welcoming, and healthy culture of mutual support, strengthens inclusive *siblinghood*, and honors the unique identities, backgrounds, and talents of all members of our global community.
- **Civic Engagement:** fosters a spirit of lifelong active citizenship that compels us to engage reciprocally with the world around us and to identify and address community needs.
- **Development:** shapes character and integrity by empowering students to intentionally commit to personal, organizational, and societal growth and action with others, while guiding transformational change.

Requirements for Annual Registration as Student Organizations

with Support via the Fraternity and Sorority Life (FSL) unit/office

The university supports the member chapters and governing councils of the Fraternity and Sorority Life (FSL) community as an integral part of the University of Illinois at Chicago's (UIC) commitment to Student Engagement. This is offered and supported based upon the special and historically significant relationship between social fraternities and sororities as student organizations that have contributed meaningfully to the success of the university.

The maintenance of university support **requires annual student organization re-registration** via the Center for Student Involvement (CSI), as all fraternities and sororities are first and foremost student organizations. The maintenance of full support as a member organization in the FSL community also includes membership in the appropriate governing council, as well as compliance with Fraternity and Sorority Life (FSL) and university policies and procedures.

Fraternity or Sorority registration can be withdrawn by the university through the Office of the Dean of Students' Student Organization Misconduct process or the organization's failure to remain compliant with Fraternity and Sorority Life (FSL) Operating Policies and Procedures. Support and good standing status of a fraternity or sorority can also be withdrawn at the request of a sponsoring inter/national organization.

Because of the special relationship that exists between the University of Illinois at Chicago (UIC) and its fraternity and sorority community, the following are primary and required administrative expectations of all fraternities and sororities under Fraternity and Sorority Life (FSL):

1. **Each fraternity/sorority must re-register each academic year**, beginning April 1, as a **registered** student organization via the Center for Student Involvement (CSI) and must comply with registration requirements outlined by CSI/Student Org Support staff.

2. Fraternity, sorority, and council officers must be enrolled undergraduate students at UIC and must be in good disciplinary standing with the university and their organization.
3. The top three officers in the positions of President, Treasurer, and Third Officer must maintain a minimum cumulative GPA of at least 2.50 from the previous semester and throughout the semester(s) holding executive office.

**** FOR THE MOST CURRENT UIC STUDENT ORGANIZATION registration process, as managed by the CENTER FOR STUDENT INVOLVEMENT (CSI), please visit this [REGISTRATION WEBSITE](#)**

**** Any organization that does not meet these primary requirements will be moved to a support layer known as *Conditional Support for FSL Organization Recognition* [LINKED out to APPENDIX A]**

**** Any interested inter/national organization that is not registered on campus and is interested in an opportunity to request and pursue Expansion/Extension should follow along with the FSL Policies and Procedures in *UIC FSL Expansion/Extension* [LINKED out to APPENDIX B]**

Fraternity and Sorority Life (FSL) Operating POLICIES and Procedures

4. Each fraternity/sorority will *additionally provide Fraternity and Sorority Life (FSL) unit advising staff* with the following information at specific times throughout the academic year:
 - a. Chapter roster information by the conclusion of the second week of each semester.
 - b. Request(s) for recruitment/intake prior to initiating any recruitment activities/intake programs/new member education, etc.
 - c. Verification of new/associate/candidate members' adherence to UIC and FSL anti-hazing and grade reporting policies within two working days of new member education's start. **[See APPENDIX C]**
 - d. Required attendance of new/associate/candidate members at an FSL educational session on gender-based violence prevention, during the semester in which they are joining. **[See APPENDIX C]**
 - e. Verification of new member additions within five working days of new members' affiliation into the undergraduate chapter (NOTE: The final day of all intake activities and new member education experiences will be the final academic class day of any term, e.g., Friday, December 3, 2021, whereby all experiences are concluded without any interference in study/exam days).
5. Each fraternity/sorority must follow annually updated risk management policies established by the university and by the chapter's inter/national organization (where applicable), taking every effort to mitigate the risk of harm to people and property while accepting accountability for actions of the chapter.
6. Each fraternity/sorority must submit a request via the FSL social/mixer with alcohol form for any event that includes alcohol and earn FSL staff approval, prior to such event taking place. **[See APPENDIX D]**
7. An organizational representative must notify FSL staff, in a timely manner, in the case of a critical incident.
8. Each fraternity/sorority will follow all university recruitment/intake policies and procedures and, as applicable, will follow the new member program as written by their parent inter/national organization.

9. Each fraternity/sorority must have all its Top-3 Executive Leaders (President, Treasurer, Third Officer) attend a required leadership development training on gender-based violence prevention education, once during the academic year in which they are serving in this officer role.
10. Each fraternity/sorority must maintain sound financial practices that include using membership fees and dues for the express benefit of the organization's mission; not using the organization for the financial enrichment of any officer, member, or affiliate; and not utilizing the resources of the university for the benefit of external affiliates.
11. Each fraternity/sorority is responsible for all financial obligations incurred to the university and other auxiliary organizations and off-campus vendors.
12. Each fraternity/sorority must comply with all applicable federal, state, and local laws in addition to the university code of conduct. **[See APPENDIX E]**
13. Each fraternity/sorority must actively record its compliance to, and accountability for, all items listed in the annual **FSL Standards of Excellence (SOE)**, with outcomes published and viewable in the **Chapter Scorecard**. – **To view and access, visit the UIC FSL website (fsl.uic.edu)**
14. The office will allow chapters for one academic year to have 3 UIC Enrolled Students within the chapter. If the chapter does not meet the 3 UIC Enrolled Students requirement the chapter will conduct a mandatory meeting with the Office of FSL regarding future opportunities within the FSL Community. (Ex: Probationary Period, Inactive Status, Conditional Agreement)

University Support for the Fraternity and Sorority Life (FSL) Community

The United States Department of Education has established guidelines and criteria that are necessary for an organization to be specifically classified as a social fraternity or sorority.

In keeping with these criteria, UIC classifies these fraternities/sororities as student organizations that:
-do not limit membership to students pursuing or having interest in a particular field of study, profession, or academic discipline; do not serve as honorary societies to reward academic excellence, service, or other professional aims; do not permit members to hold membership in any other recognized fraternity/sorority from among any of its governing councils

These organizations must also have a colony or chapter in good standing with an inter/national fraternity or sorority.

*NOTE: UIC acknowledges the presence of fraternities and sororities founded at the university before the summer of 2012. The University of Illinois at Chicago (UIC) determined that beginning in the fall of 2012, no additional local organizations would be permitted to join the UIC Fraternity and Sorority Life community. Local social fraternities and sororities are defined as organizations that began at UIC and carry no inter/national support structure or affiliation. Local organizations are required to meet all of the requirements of Fraternity and Sorority Life. **Local chapters recognized prior to this time are exempt from the above requirement of holding recognition as a colony or chapter in good standing with an inter/national fraternity or sorority.**

All fraternities/sororities **registered and in good standing with the university** are granted the following university privileges, **as registered student organizations**:

1. Access to University of Illinois at Chicago (UIC) facilities, equipment, and services subject to adherence to university policies and procedures for requesting and securing approved such usage.

2. Access to information about the registered student organization status of other chapters, including historical listings within a five-year timeframe of any findings of responsibility in the Student Organization Misconduct process.
3. Access to information about the aggregate academic achievement of chapters in the community.
4. Access to information about academic achievement of individual members of their own chapter, subject to university policy regarding authorized release of student information.
5. Verification of their own chapter members' UIC enrollment, subject to university policy regarding authorized release of student information.
6. Inclusion in university and student publications.
7. Eligibility for awards and honors presented to UIC organizations and their members.
8. Permission to collect reasonable dues, sponsor fundraising events, and solicit funds, subject to university policy.
9. Participation in designated athletic, cultural, social, and other group events including programs sponsored by its councils.
10. Permission to sponsor programs and activities consistent with the broader aims of the university and with the purposes of their organization.
11. The right to recruit and select members subject to university policies as provided for in §86.14, *Title IX, U.S. Education Act of 1972*.
12. The right to self-governance through the established policies and procedures of their respective FSL governing council.
13. Other privileges that may derive from membership in an FSL governing council.

Fraternity and Sorority Life Standards of Excellence (FSL SOE)

In addition to complying with all applicable university rules, regulations, policies, and procedures, fraternities and sororities at the University of Illinois at Chicago are expected to meet or exceed achievement levels in the ***Fraternity and Sorority Life Standards of Excellence (FSL SOE)*** which is a set of specific operating standards to measure annual chapter performance, accountability, and community impact, then shared publicly in the **Chapter Scorecard**.

Mission

Annual chapter measures in the ***FSL SOE*** will showcase achievements, highlight year-over-year improvement, and identify areas of concern or opportunity, all while recognizing high-achieving chapters deserving of due credit and community recognition. To improve and sustain the achievement of fraternity and sorority chapters and to further enrich the high-impact engagement experience for student members, **Fraternity and Sorority Life (FSL) as a staff advising unit** connects the Collegiate Panhellenic Council (CPC), Greeks of the Pan-Asian American Council (GPAAC), Interfraternity Council (IFC), Latino Greek Council (LGC), and National Pan-Hellenic Council (NPHC) to support and implement the FSL SOE, and its related recognition elements.

NOTE: Some elements of the FSL SOE may translate directly into annual FSL Awards categories based on *chapter measures*, while other FSL Awards based on *individual member achievements* may be *unlinked to or simply not track by the chapter based FSL SOE processes*.

Fraternity and Sorority Life Standards of Excellence (FSL SOE) categories for evaluation:

Academic Excellence

Diversity, Equity & Inclusion

Civic Engagement

+Recording Service Hours (partnership with SLCE)

Development

+Leadership Training in Gender-Based Violence Prevention Curriculum (partnership with CAN)

+Standards for Prevention, Wellness, & Reporting (partnership with DOS, OAE, and Wellness Center)

+Hazing Prevention Education (partnership with FSL + future partners)

Academic Excellence

Fraternities and sororities must ensure the ideal of **Academic Excellence** is the first pillar of organizational and individual member success. **Academic Excellence requires a commitment to the continuous process of learning by promoting and supporting achievement in all scholastic experiences and developing individual purpose.**

To facilitate a successful program that advances Academic Excellence, chapters are encouraged to elect or appoint a Scholarship/Academics Chair and to recruit one or more faculty members or academic advisors to serve as scholarship advisor(s).

Each semester, UIC FSL will release details in the aggregate ranking with the cumulative and most recent term GPA of each chapter [also viewable in the Chapter Scorecard].

Unique chapter Grade reports will be provided only to authorized chapter officers, advisors, and support staff, with details on individual chapter members.

1. Each chapter must maintain a previous semester chapter GPA of at least 2.50.
2. Chapters with less than 2.50 semester GPA will receive a conditional status with restrictions on programming and supportive academic assistance.
3. Each chapter must maintain a previous semester GPA of at least 2.50 for its active member roster and for its new member class roster in any semester when new members join.
4. Chapters with less than a 2.50 semester GPA for an active member roster and/or new member class roster will have its **recruitment/intake program/practices reviewed**.
5. Each chapter's President, Treasurer, and designated Third Officer must maintain a 2.50 cumulative GPA to hold office in each semester of an elected term.
6. Chapters with any top-three officer with less than 2.50 GPA will be required to re-open the election and secure another chapter member at or above a 2.50 cumulative GPA for the organization to remain active.
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7. Each fraternity/sorority chapter should maintain a cumulative chapter GPA at or above the overall GPA of the university's undergraduate population.
8. Each chapter should maintain a cumulative chapter GPA at or above the respective overall male/female GPA of the university's undergraduate population.

Diversity, Equity & Inclusion

Belonging within the fraternity and sorority life community at UIC is an act of uniting in shared support for core principles in our organizations and for individual members' success. **Diversity, Equity & Inclusion values a safe, welcoming, and healthy culture of mutual support; strengthens inclusive**

brotherhood/sisterhood; and honors the unique identities, backgrounds, and talents of all members of our global community.

1. Chapters must be recognized by one of governing councils on the UIC campus, including:
 - Collegiate Panhellenic Council (CPC)
 - Greeks of the Pan-Asian American Council (GPAAC)
 - Interfraternity Council (IFC)
 - Latino Greek Council (LGC)
 - National Pan-Hellenic Council (NPHC)
2. Chapters must actively participate in regularly scheduled governing council meetings and functions.
3. All chapters must annually collaborate with at least one other registered student organization on campus to host, co-sponsor, or actively attend/engage in a program or event together. The co-sponsored event must be attended by 50% of the chapter's members.

Civic Engagement

Fraternalities and sororities rightfully place a high value on volunteer service and philanthropy projects that give back to others in our neighborhoods. ***Civic Engagement fosters a spirit of lifelong active citizenship that compels us to engage reciprocally with the world around us and to identify and address community needs.***

Service projects are most commonly a direct, hands-on intervention, activity, or program, where volunteer time is invested by individual members. Philanthropic projects often gather key resources to address a critical issue or need in each community, such as achieving a fundraising goal for a donation, hosting a drive for specific supplies, or coordinating educational outlets and resources that advance an important cause.

1. Each chapter must annually complete at least two hands-on volunteer service projects, and one philanthropic project, with at least 50% of the chapter participating.
2. Each chapter is strongly encouraged to average five hours of recorded service per member each academic semester, or ten hours of recorded service per member over an academic year. *(Recorded Service Hours will be maintained in GalaxyDigital, service.uic.edu, in partnership with SLCE. Evaluations can be made with FSL support, as to adjusting for public health and safety emergencies.)*
3. Each chapter is strongly encouraged to raise/collect an average of \$10 per member over a full academic year in philanthropic donations toward a specific cause or garner an equivalent value in collected goods or services for such a project. *(Evaluations can be made with FSL support, as to adjusting for public health and safety emergencies.)*

Development

Fraternalities and sororities provide opportunities for members to become involved with their peers in their chapters, council, FSL community, and across the university and surrounding community. The experiences gained through deepened engagement play an instrumental role in the personal growth and maturation of individual members. ***Development shapes character and integrity by empowering students to intentionally commit to action with others, while guiding transformational change.***

1. Each chapter president (or designee) must attend an annual leadership retreat as announced and hosted by Fraternity and Sorority Life (FSL). While such a retreat may land at a variable time in the life cycle of each president's term, based on the election schedule of each organization, every effort will be made to host the strongest retreat that updates all applicable new academic year policies and practices from the university and FSL.
2. Each chapter must annually host, co-sponsor, or actively attend/engage at least one seminar, guest speaker, and/or presentation on leadership topic with at least 50% of the chapter membership in attendance.
3. Each chapter must annually send required attendees to its regional, state, and/or inter/national leadership training or convention. If the organization does not have an annual leadership opportunity, the chapter may send appropriate representation to a general interfraternal leadership experience off-site, such as the Undergraduate Interfraternity Institute (UIFI) or other comparable program (with consultation from FSL staff and based on costs and health and safety travel restrictions,) or select from an on-campus program offered as general leadership development to all students and all student organizations.
4. Each chapter must annually send the President, Vice President, Risk Manager, and Social Chair, or Equivalent Officer(s), to an annual leadership development training on the *FSL Standards for Prevention, Wellness, & Reporting (in partnership with DOS, OAE, and Wellness Center)*
5. Each chapter must annually send the President, Treasurer, and Third Office to an annual *Leadership Training in Gender-Based Violence Prevention Curriculum (in partnership with CAN)* – **NOTE: This requirement will be assisted in dual compliance with the Center for Student Involvement's (CSI) annual student organization re-registration, with multiple leadership program dates announced in advance, including specific FSL dates annually in August-September and January-February.**
6. Each chapter must annually send the President, Risk Manager, Recruitment officer(s), and New Member Educator(s), or Equivalent Officers, to a semesterly training on *Hazing Prevention Education*.

Chapter Scorecard

The **Chapter Scorecard** is the *tangible and public tracking record of progress and completion* of each FSL chapter's **Fraternity and Sorority Life Standards of Excellence (FSL SOE)**, where the **Chapter Scorecard itself then illustrates these, plus additional highlights, and support in key metrics, including such items as membership, individual and organizational conduct, and more.**

- The Chapter Scorecard be updated routinely by FSL staff in an interactive and accessible format and with topical data points illustrated via semesterly and annual publishing on the FSL website as publicly available PDF (it will also be available via email, social media, and in chapter-specific and community-based review meetings/calls with student leaders and advisors).

Chapters listed Alphabetical Order according to the Greek Alphabet:

- **Membership #s**
- **Academic Excellence** - Overall M & W, Chapter Semester, New Member Class GPA, Chapter GPA Compared to M & W (Below, Average, Above Average)
- **Diversity, Equity & Inclusion** – Program(s) co-sponsored with other organizations, etc.
- **Civic Engagement** - Total Service Hours, Philanthropy Dollars Given, Total of Educational Programs
- **Development** - Personal & Professional Development, Verified Attendance at all Required Leadership Development Trainings for FSL, # of Members Involved in Other Orgs, Study Abroad, Internships
- **Organizational Conduct** – Hazing, Alcohol, Drug, Sexual Misconduct, Other
- **Individual Conduct** – Hazing, Alcohol, Drug, Sexual Misconduct, Other

Chapters will receive a chapter-based Chapter Scorecard rating of Exceeds Expectations, Meets Expectations, or Does Not Meet Expectations for each category.

Exceeds Expectations – chapter met and exceeded all requirements

Meets Expectations – chapter met all requirements

Does Not Meet Expectations – chapter did not satisfy one or more requirement(s)

Not Applicable – this section is not relevant for the chapter

**** Please note that the policies and guidelines listed in this FSL Handbook will be reviewed and amended annually, with republication at the start of the next academic year, August 1.**

APPENDIX A – Conditional Support for FSL Organization Recognition

Conditional Recognition Agreement

DATE:

TO: (Chapter Name)

FROM: UIC Office of Fraternity and Sorority Life Student

SUBJECT: Conditional Recognition Status: 2021-2022 Academic year

According to UIC Fraternity and Sorority Life policy, your organization does not currently meet the conditions required for formal chartering and recognition by UIC of student organizations. Therefore, your organization may be granted a Conditional Recognition upon completion of the actions listed in the Checklist, below. The Conditional Recognition does not grant your organization RECOGNIZED student organization status by UIC. It provides conditional support to assist your organization in qualifying for recognized status until the end of the defined time below.

The Conditional Recognition may be granted at the discretion of the Office of Fraternity and Sorority Life during the period of initial implementation of this agreement, provided that the organization representative signs a statement of intent affirming that the organization will comply with the guidelines and criteria for the entirety of the provisional period.

This Conditional Recognition includes the specific requirements to be completed prior to Conditional Recognition Status and requirements to be officially recognized for the following academic year. The chapter will be eligible for official recognition under this agreement after its review on _____ if the chapter meets all requirements under UIC Fraternity and Sorority policy. The Conditional Recognition expires automatically at the end of the academic year, in June 2021 unless revoked earlier or expressly renewed or extended by the Office of Fraternity and Sorority Life. The Conditional Recognition may be revoked at any time for failure to comply with UIC policies.

Checklist to be completed prior to Conditional Recognition:

1. Updated roster with chapter members
2. Executive Officer Agreement
3. Current Chapter Constitution/Bylaws
4. Copy of Risk Management Policy
5. Advisor Agreement Form
6. Risk Reduction Workshop - Fall & Spring Semester
7. Student Leader Training - Summer

8. New Member Paperwork/Grade Checks
9. National Organization Intake Paperwork
10. Three Year Action plan **
11. Proof of National Fraternity or Sorority Charter *

Conditional Recognition may be granted at the discretion of the Office of Fraternity and Sorority Life for the following:

1. Expansion Chapters
2. City-wide chapters

**Action plan is required for "Expansion chapters," which are returning or new chapters who are actively working to expand their chapter to 5 members by the end of the academic year.

*Proof of National Fraternity or Sorority Charter is required for "City-wide Chapters." Members of City-wide Chapters MUST provide proof 5 student requirement at UIC. Culturally Based Organization MUST provide proof of 3 student requirement at UIC. *Please note the office will allow chapters for one academic year to have 3 UIC Enrolled Students within the chapter.

To maintain Conditional Recognition through the 2021-2022 Academic Year, UIC policies to be met include the following:

1. Chapter President, Vice President, and Treasurer must complete the Executive Officer Agreement.
2. On campus chapter advisor must complete the Advisor Agreement Form.
3. Advising Alumnae *(If Applicable) chapter advisor must complete the Advisor Agreement Form.
4. Chapter executive board must meet with the Office of Fraternity and Sorority Life monthly with updates on chapter recruitment progress.
5. Chapter Advisors must meet with the Office of Fraternity and Sorority Life who bi-monthly.
6. Chapter president and advisor must meet with the Office and Fraternity and Sorority Life at the end of each academic semester.
7. The Office of Fraternity and Sorority Life will be in contact with Regional and National Leadership/Headquarters/Organization to update them on chapter status.
8. The UIC Office of Fraternity and Sorority Life will allow two room bookings per semester. UIC FSL Staff are allowed to attend all programming.
9. At least one representative from the chapter must continue to participate in UIC or the respective Council meetings held during the 2021-2022 academic year. If the council bylaws allow.
10. Chapter/Organization will present a thirty-minute presentation on the philosophy of the Organization and why your respective organization/chapter will be an asset to the UIC Community and UIC Campus/Community.

To qualify for an official charter by the end of the academic year, your organization must meet the requirements of the UIC Policy:

- Chapters must have a minimum of five (5) UIC students who are currently enrolled at UIC (per organization policy). City-wide chapters must have a minimum of three (3) UIC members.
- All executive board members must maintain a cumulative GPA of 2.5 or higher as well as a 2.5 term GPA.

Every organization must include a non-discrimination statement in their constitution which includes race, religion, national origin, ethnicity, color, age, gender, marital status, citizenship, sexual orientation, and disability. This charter serves as the annual statement by the chapter president attesting that the organization has no rules or policies which discriminate based on race, religion, national origin, ethnicity, color, age, gender, marital status, citizenship, sexual orientation or disability. _____

Completion of this form and the granting of Conditional Recognition will permit the staff of the Office of Student Engagement to distribute important contacts and explanatory information to interested campus and community members, especially new or prospective students. This information may be used in office publications, including the OSE web site.

Every organization must include a “non-hazing” statement of the following: Neither the _____ nor its members shall conspire to engage in hazing, participate in hazing, or commit any act that injures, degrades, or disgraces or tends to injure, degrade or disgrace any fellow student or person attending the institution. _____

Acts/Incidents of hazing will be grounds for immediate revocation of the charter.

You are hereby advised of the UIC Student Code of Conduct, Illinois Compiled Status Hazing Law, (720 ILCS 5/12C-50) Sec. 12C-50, which applies to all UIC students. Violations may result in discipline under UIC Dean of Students.

This agreement outlines all conditions for the Conditional Recognition process. This agreement is signed by the organization’s representative with the intent of being in good standing with UIC through official chartering by the end of this probationary period and affirming that the organization will comply with the guidelines and criteria for the entirety of the provisional period. _____

By signing here, I acknowledge that my chapter is requesting Conditional Recognition with the understanding I must meet the requirements of this agreement.

Representative of chapter: _____

Conditional Recognition is Granted/Denied: _____

By: _____

Date: _____

APPENDIX B – UIC FSL Expansion/Extension

The establishment of any new fraternity/sorority as an organization at the University of Illinois at Chicago (UIC) must follow the procedures of Fraternity and Sorority Life (FSL), the appropriate governing council on campus, and the external parent inter/national organization sponsoring its establishment.

As of Fall 2012, no new local organizations can be chartered at UIC.

Inter/national organizations seeking to charter a chapter at UIC must submit a formal letter to FSL staff requesting the university's ability to formally petition for future recognition. FSL staff will share back the university's readiness to support a petition for a new organization and if/when such subsequent petition materials may be submitted for review.

As a baseline for inter/national organizations to prepare their petition, and support its aims, all future desired expansion/extension groups must **have at least**:

- **Three interested, enrolled undergraduate students at UIC who must be in good disciplinary standing with the university.**
- **Three students identified as planning to take on roles officers in the positions of President, Treasurer, and Third Officer who must maintain a minimum cumulative GPA of at least 2.50 from the semester of joining and throughout the semester(s) then holding executive office.**

Formal written approval from FSL staff must be specifically granted to inter/national staff to actively pursue steps toward securing recognition and begin an initial recruitment/intake process, prior to any attempts of an inter/national organization at recruiting or welcoming in UIC-enrolled students to an organization in any capacity.

*** NOTE: SPECIFIC Inter/National Umbrella Group Policies and Guidance specifically for Expansion/Extension efforts (i.e., from NPHC, NALFO, NAPA, NIC, NPC) may intersect and impact UIC campus-based Expansion/Extension policies.**

-FSL campus-based staff advisors, on behalf of the unit, will liaise with the appropriate Regional or Inter/National officers designated to engage in conversations and compliance to any *applicable* Umbrella Group standards that govern one or more of the member organizations under such Umbrella.

*****After a relationship is established, a petition reviewed by FSL staff, and a requisite vote of open expansion/extension is taken up by the most appropriate governing council to which the organization may be best positioned to seek membership (all FSL organizations **must** additionally be voted in by *one* of the FSL governing councils on campus, either as *the organization* for selected expansion/extension, or for the open expansion/extension process to occur for the council), the organization's leadership/members will be guided to employ the steps found in: *Conditional Support for FSL Organizational Recognition [APPENDIX A], to effectively recruit new members and advance toward qualification for university Registration.**

Students interested in chartering a fraternity/sorority on campus must first contact appropriate inter/national headquarters staff of a desired sponsoring organization, requesting an expansion/extension staff member initiate contact with FSL staff, who will follow the procedures outlined above.

Suspended Fraternal Groups

-Must follow the stipulations as outlined in their outcome letter, as directed by the Office of the Dean of Student, prior to taking any steps to return to a status with FSL and to return to qualify for the required Registration with the Center for Student Involvement (CSI), which may necessarily involve Registration at the next available window as a “NEW” Organization, should the suspension have lasted 1+ year of non-registration.

****Chapter Scorecard – To view and access visit the UIC FSL website (fsl.uic.edu)***

APPENDIX C – UIC FSL Anti-hazing Policy

Hazing is defined as any intentional or unintentional reckless action or situation—with or without consent—that endangers a student or creates risk of injury, mental or physical discomfort, harassment, embarrassment, and/or ridicule—whether on campus or off campus—for the purpose of initiation into, affiliation with, or as continued membership in a recognized Fraternity or Sorority recognized by the UIC.

Acts of hazing include but are not limited to compulsory alcohol or drug consumption; physical brutality; psychological cruelty; public humiliation; morally degrading activities; forced confinement; creation of excessive fatigue; required removal or destruction of public or private property; or any other activity that endangers the physical, mental, psychological, or academic well-being and/or safety of an individual. Any requirement imposed upon prospective, new, or current members which is not related to the organization’s purpose is discouraged and will become the subject of a university investigation once the practice is brought to the attention of Fraternity and Sorority Life or the Dean of Students Office.

To report hazing or to file a violation against any UIC fraternity or sorority, please complete the [Report a Concern Form](#), contact any [Fraternity & Sorority Life staff member](#), or visit the [Dean of Students Office](#).

APPENDIX D - Alcohol Policy & Social Functions

Members of the university community are reminded that the state laws of Illinois pertaining to alcoholic beverages are applicable to the UIC campus. In addition, all members of the university’s FSL community are required to adhere to all federal, state, and university policies regarding individual, group, or organizational events at which alcohol is present.

The minimum legal drinking age at all functions or activities on or off the UIC campus is 21. Possession or consumption of alcohol by any person who is a student or a guest of a student, under the age of 21, is strictly prohibited. All students and/or guests of a student must be able to provide university official with identification upon request.

Any person under the age of 21 who misrepresents their age to obtain alcohol, or any person who supplies or makes alcohol available to someone under 21 has violated Illinois law and university policy and is subject to disciplinary action.

Consumption of alcoholic beverages outdoors and in public areas by individuals or groups is prohibited, except at scheduled events approved by the Office of the Chancellor.

The presence, possession, or use of large quantities of alcohol, including but not limited to kegs, beer balls, and other bulk containers of alcohol, is prohibited on university property, with the exception of

areas holding a state of Illinois license to sell/serve alcoholic beverages. Such items, when found on university property, will be confiscated, and disposed of by authorized university personnel.

The presence, possession, or use of large quantities of alcohol, including but not limited to kegs, beer balls, and other bulk containers of alcohol, is prohibited at off-campus events sponsored by recognized student organizations or in facilities rented by members of a recognized student organization, except for events held at locations with a licensed third-party vendor.

Host Responsibility – The host (and co-host(s), as applicable) of an event at which alcohol is present is responsible for the safety and behavior of all guests. The host is the individual, group, or organization that holds the social function or sponsors the event.

Advertisements – References to drinking or alcohol beverages may not be made in any advertising or promotion of social events. Words, pictures, or drawings that denote alcoholic beverage, drinking alcoholic beverages, or both, are all prohibited.

No individual, group, or organization may charge or collect any fee, donation, gift, or item in trade associated with attendance at an event where alcohol is present (i.e., t-shirts, wrist bands, cups).

Only third-party vendors with proper liquor licenses and liability insurance are permitted to sell and serve alcohol for an organization event.

No organization may host/co-sponsor events with an alcohol distributor (or its agent), charitable organization, or tavern (defined as an establishment generating more than half of its annual gross sales from alcohol) where alcohol is given away, sold, or otherwise provided to those present.

Student organizations may not use university funds or organization funds for the purchase of alcohol.

Fraternities and sororities at the university are encouraged to enjoy social aspects of collegiate life. Chapters must practice due diligence to ensure these activities do not negatively impact academic achievement, particularly when socials/mixers include alcohol. To that end, **all chapter social/mixer/formal events with alcohol must be registered.**

** All chapters must submit the [FSL Social/Mixer/Formal with Alcohol Request Form, in UIC Connection](#), prior to securing approval and hosting the event with alcohol, whether a host or co-hosting organization.

Themes for all social/mixers/formals with alcohol should be appropriate, should not contain any references to alcohol, and should not be derogatory in any way. Themes will be reviewed by FSL staff via submission of the FSL Social/Mixer/Formal with Alcohol Request Form in UIC Connection, and chapters that submit inappropriate themes will be asked to change the theme or have the event request denied.

Pre-parties (or pre-game events), and other spontaneous or planned events, are considered to be events involving the chapter. If a reasonable person who is present would perceive the event to be related to the chapter, then it will be considered a chapter event. Remember, all chapter social/mixer/formal events with alcohol must be registered via the appropriate form in UIC Connection.

Any fraternity or sorority that hosts, co-hosts, or sponsors a social/mixer/formal event with alcohol off-campus must adhere to all local and state laws. It is the responsibility of the sponsoring organization(s) to institute measures ensuring that minors (under the age of 21) do not consume alcoholic beverages at off-campus social/mixer/formal events with alcohol.

APPENDIX E - Student Organization Conduct

-- **Community Standards, via the Office of the Dean of Students** -- <https://fsl.uic.edu/community-support/standards-of-accountability/>

The UIC Fraternity and Sorority Life (FSL) community is guided by a set of shared values and standards for behavior, where members and organizations must adhere individually, as part of membership into the organization where they have initiated; among their governing council by-laws; and within the community at large. The [FSL Handbook](#), plus chapter/council by-laws outlining rights and responsibilities for full FSL community participation, are the foundation of fraternity and sorority expectations.

Should there be any concern that an individual student or a fraternity or sorority as an organization be may be exhibiting behavior that stands contrary to these expectations, we ask you to please report that directly to FSL advisors located in Student Center East (SCE) Room 340, by visiting the office, or through direct contact using 312-996-7537 or uicgreek@uic.edu, so the university may then best address the situation at hand based on the evidence provided.

In addition to not meeting the expectations of the FSL community, some behaviors may violate the community standards set out by the University of Illinois at Chicago's [Student Disciplinary Policy](#), the most explicit expression of the university's values and expectations for students. Should you have first-hand knowledge of such behaviors, we encourage you to report. You can use the links provided, which will initiate further outreach an inquiry by the Office of the Dean of Students.

go.uic.edu/ConductIR: This link can be used to report both individual and organizational **behavioral misconduct**.

go.uic.edu/HazingIR: This link is intended to report **hazing** involving student organizations.

[go.uic.edu/Witness Form](https://go.uic.edu/WitnessForm): This link is to provide direct supporting evidence related to incidents that have already been documented. Direct evidence includes eyewitness testimony or in some limited cases of certain types of abuse, outcry witnesses or those directly witnessing trauma-related behaviors. While not necessary, having the case number from the original report is helpful.

Should you seek additional help or guidance for a student impacted by such behavior, the Office of the Dean of Students can assist with connecting the individual with resources once the student is brought to their attention via the **Student Assistance Request**.

go.uic.edu/StudentAssistIR: This link is meant to report students who need **help or resources on campus**. This might include someone who is experiencing housing or food insecurity, mental health concerns, or one-time emergency funds.

UIC FSL Staff

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FSL

Fraternity & Sorority Life

Handbook 2021-2023