

Dear FSL Leaders,

On this Halloween Day, and every day, let us pause to remind ourselves and one another of the intrinsic value that each of us brings to our community. We serve as transformative change agents to ensure respect, equity, and justice for all. Let us be ever mindful of the harmful and extremely inappropriate practices of cultural appropriation, particularly when costuming/Halloween activities take center stage:

What is cultural appropriation?

1. The taking – from a culture that is not one’s own – of intellectual property, cultural expressions or artifacts, history and ways of knowledge (Ziff & Rao, 1997).
2. Any instance in which means commonly associated with and/or perceived as belonging to another are used to further one’s own ends (Shugart, 1997).
3. To take parts (symbols, artifacts, dress, words, practices, etc.) from a culture that is not your own. This can happen in a variety of forms, but often around Halloween, it involves wearing “costumes” that rely on specific cultural signifiers.
4. A particular power dynamic in which members of a dominant culture take elements from a culture of people who have been systematically oppressed by that dominant group.

By continuing to treat cultural costumes as just another piece of clothing found in a store, we perpetuate the existing systemic power dynamic between the dominant culture and the cultures of marginalized identities. *In our UIC FSL community, we stand resolutely together to proactively eliminate the use of costumes, clothing, and artifacts as a simple commodity.*

Thank you to each of you for actively working to raise awareness, report concerning incidents, and create a system of change surrounding Halloween costumes, practices, and celebrations. Together, we will create a better sense of belonging, fostering a respectful and inclusive community for all.

[Staff Finalist Candidate Interviews for Associate Director of FSL – Continuing November 4 & 7](#)

It is an exciting time for us in Fraternity and Sorority Life (FSL) at UIC, where we are welcoming finalist candidates for on-campus interviews, looking to select an additional FSL staff advisor to join the team here in the open position of Associate Director of FSL for the department.

-This new full-time staff member selected as Associate Director will be a second FSL staff advisor to join right alongside Kevin as the current Director; and based on the interviews and showcased skills, we will then best position this new hire to be the main council advisor to several of our governing councils.

-Interviews continue with two remaining finalists **November 4 (Monday)** and **November 7 (Thursday)**; for each date, lunch sessions have been arranged for governing council executive board officers to meet with the candidates in SCE 611, 12:00-12:50pm, plus afternoon sessions for representative FSL chapter leaders will also be held in SCE 611, 3:00-3:50pm, to close out each day.

Service Opportunity + \$100 Fundraiser – Assist at Veterans Day Walk/Run – November 9

Hello FSL Org Leaders,

We would like your assistance with UIC's Veterans Day 3k Walk/5k Run. We are in need of students to work as route guides for our race. We will have students located in various locations to guide participants in the right direction.

We are looking to have 10 student organizations who can commit 5 people for the race.

The first 10 organizations that register with their 5 people will be paid \$100. Must have 5 people on the day of the race in order to be paid. \$100 will be deposited into your COF account within 2-3 weeks.

** To register please complete the [Student Org Veterans Day Race sign up](#).

750 S. Halsted Street

November 9th, 2019

6:30am-11:30am

Contact Jesus Molina at 312-996-4857 or jmolin6@uic.edu

Apply to Serve UIC as an Orientation Leader (OL) – Applications due December 2

The **Orientation Leader (OL)** team is a group of proud, responsible UIC students that assists new students, families and guests at new student orientation programs as well as other campus transition events. Orientation Leaders are the face of the UIC community, serving as stewards of the university and helping future generations of Flames in their transition to campus. They share their experience and act as mentors and leaders to new students at UIC.

As vital members of UIC Orientation team, these paid student leaders enjoy a memorable experience while providing a valuable service to the University. This student leadership opportunity provides a chance for personal and professional growth. You can expect long working days, lots of UIC knowledge about campus resources, an office that seeks to create a fun and hardworking culture, and the ability to be a role model and have an immense impact on thousands of new UIC students. This position is a big commitment, but will also be a life-changing experience that will continue you on a pathway to success at UIC and beyond!

Please see the attached **2020 OL Interest Form** for a complete overview and instructions to complete the Application, which includes these processes and timeline highlights:

APPLICATION:

Submit the Orientation Leader Application <https://orientation.uic.edu/about/leaders/> by 12/02/19.

GROUP INTERVIEWS:

Those selected to move forward will be asked to attend a group interview on February 8, 2020.

INDIVIDUAL INTERVIEWS:

Selected candidates will do a 30-minute individual interview February 10-14, 2020.

FINAL SELECTION: Positions will start to be offered via your UIC email on a rolling acceptance. This means that the process will begin on February 19, 2020 and will continue until all team spots are filled.

[“Am I Man Enough?” Storytelling & Dialogue Event on Masculinity – November 6](#)

Am I Man Enough?: Storytelling and A Facilitated Dialogue is next Wednesday, November 6 at 6pm in Student Center East (SCE) Room 605. The show will start at 6pm and end at 7:30pm.

Integrating personal narrative and social critique, *Am I Man Enough?* is a show where people tell personal stories to critically examine the culture of toxic masculinity and its negative impact.

There will be two components to the program that evening. They will tell personal stories and then we will have a conversation with the audience based on the stories told.

This is another great reminder to please join us for this critical dialogue. You don't want to miss the insights that each one of them will bring through their personal narratives.

[New Members in Campus Save Training – New Member Educators sign-up](#)

** This is a handy reminder if your organization is still selecting new members, and/or has made selections but has not submitted preferences for new members this fall 2019...

TUESDAY Evenings, 5:30-7:30pm with spaces remaining...

November 26 (female-identified new sorority members)

December 3 (male-identified new fraternity members)

- All sessions take place in the Campus Advocacy Network (CAN) office, 1101 W. Taylor St.

- 1) Have your chapter's New Member Educator send an email directly to uicgreek@uic.edu with the subject line, "Campus Save Sign-up" + your chapter's name.
- 2) In that email, include the new members' **preferred date** from the above list of available Tuesday nights for your new member class to attend.
- 3) Attached to your email must be a list of the new members attending, including name and UIC email.
- 4) FSL will respond back to you, indicating where your new members have been matched and placed for the correct training date, based on matching up preferences/openings we have each week.

[Tailgate Tipoff – November 5](#)

UIC Tailgate 2019:

Tuesday, November 5, 2019

4:00pm to 6:30pm

1B Parking Lot: 1139 W. Harrison Street

Free for ALL

It's always a good time in the 1B Parking Lot....free food and drinks provided. Activities and live entertainment! Cars and tents (anchored) are welcomed.

To register your car or tent, please go to:

<https://uic.campuslabs.com/engage/submitter/form/start/351978>

Game TIME! UIC Men's Basketball vs. Olivet Nazarene at 7pm

- FREE for students (w/ UIC Event Pass*)

- To purchase additional game tickets, go to <http://www.ticketmaster.com>

If you have any questions or need accommodations, please email StudentInvolvement@uic.edu.